

PROFILE OVERVIEW

INVESTIGATIVE PLANNING
WITNESS COORDINATION AND PROTECTION
DELEGATION OF ASSIGNMENTS
PROGRAM DEVELOPMENT
TRAINING & SUPERVISION
TEAM DEVELOPMENT

Career law enforcement professional with 25 years of experience defined by integrity, leadership and strategic management. Significant experience leading complex investigations involving federal, state and local agencies. Expert in security communication procedures, risk assessment, investigative techniques and law enforcement protocols. Proven and reliable leader in developing strategic solutions that are problem-oriented, mission-focused and operationally efficient. Adept manager able to foster interagency collaboration, teamwork and motivate and empower personnel.

- Definitive enforcement and investigative career dedicated to providing a safe and secure community
- Employed as a Boston Police Officer for 25 yrs. Appointed July 1985

PROFESSIONAL EXPERIENCE

SERGEANT DETECTIVE

2009-Present

Boston Police Homicide Unit-Boston, MA

- Lead, coach, and ensure coordination and investigative successes of team of detectives responsible for investigating all cases of homicide and suspicious death within the City of Boston
- Develop and refine interview techniques to obtain critical information during witness questioning
- Secure and manage evidence and crime scene, maintain quality and accuracy of investigative techniques, and make presentations to the grand jury while ensuring safety of all witnesses and their families
 - ⊕ Responded to over 75 death investigations
 - ⊕ Successfully led several high profile complex investigations leading to prosecutions

SERGEANT DETECTIVE

2006-2009

Boston Police District 3-Mattapan, MA

- Provided oversight and strategic direction to night detectives to ensure investigative successes, and conduct analyses for preventative strategy development; responsible for managing and delegating assignments, and devising cost analyses for all investigations conducted during the evening shift in one of the busiest inner-city police districts.
 - ⊕ Spearheaded several recognized undercover operations including the shutting down of after-hour parties in the neighborhoods which analyses had shown to have been a major cause of shootings and homicides in the district
 - ⊕ Initiated continuous improvement in combating crime, monitoring crime trends and intelligence, driving investigations and fine tuning investigative techniques which ultimately reduced homicide rate in the district by 27%
 - ⊕ Planned multiple operations to target high risk individuals in warrant sweeps and conduct security and preventative pre-event targeting to improve security at specific events and festivals on the district

SERGEANT DETECTIVE

2005-2006

United States Attorney's Office, Organized Crime Strike Force-Boston, MA

- Oversaw and streamlined functions of a State-wide task force with the FBI Investigating multi-state Organized Crime operations in labor racketeering, organized crime, loan sharking, money laundering and gaming
- Piloted a task force with DEA, initiating and overseeing the investigation of drug trafficking into Boston from Mexico
- Directed and monitored performance efficiency of detectives and the progress in case
- Maintained order and compliant operations in the crime laboratory
 - ⊕ Earned Top Security Clearance in the FBI as well as with DEA
 - ⊕ Lead investigator of two large-scale successful investigative operations

SERGEANT DETECTIVE

2004-2005

Boston Police District 3 Location-Mattapan, MA

- Developed, directed and ensured efficiency in investigative operations and preventative strategies of the Day Detective Unit in one of the busiest innercity police districts
- Analyzed capabilities of detectives and coached investigations; effectively assign, oversee and direct all day shift investigations
 - ⊕ Assessed and identified high risk areas and impact players to conduct risk assessments and operations planning
 - ⊕ Developed and implemented a targeted initiative that reduced both commercial burglary and residential burglaries

- ⊕ Implemented a process for fingerprinted breaks and ensured that all areas were processed for blood and DNA resulting in 50% reduced breaks in the area

SERGEANT ANTI-CRIME PATROL SUPERVISOR

2001-2004

Boston Police District 3-Mattapan, MA

- Streamlined daily operations of the Day Anti Crime Unit (district-based exclusive plain clothes suppression unit) and led targeted and strategic efforts in apprehending key crime suspects, suppressing crimes and reducing violence;
- Prepared operational cost-assessments, comprehensive intelligence and crime analyses and annual crime summary reports.
- Developed critical innovative problem-oriented strategies to combat violent crime based on intelligence and crime analysis and targeted enforcement and intervention approaches.
- ⊕ Initiated a crime reduction strategy that established and cultivated a productive working partnership with members of District 3 Patrol Force, Anti-Crime Units, Youth Violent Strike Force, Housing Police, Division of Youth Services Enforcement Officers, Parole Officers, Probation Officers from Dorchester Court and The Boston Juvenile Court
- ⊕ Led the joint force initiative of targeting 155 impact players active on District 3, executing arrest warrants on a daily basis which resulted in 89% increased arrest rate, 175% increase on firearm arrests, and 7% decrease in aggravated assaults
- ⊕ Successfully lobbied the Speaker of the House of Representatives to earmark funds in recognition of the district's proven-effective strategies and to aid continued efforts to address violence in the area; secured \$350,000 for District 3; Promoted to sergeant detective in recognition for the success of the initiative

EDUCATION

(MS) MASTER OF SCIENCE IN CRIMINAL JUSTICE ADMINISTRATION - 1998-2000

Western New England College-Springfield, MA

(BA) BACHELOR OF ARTS IN CRIMINAL JUSTICE - 1994-1996

Curry College-Milton, MA

CERTIFICATE IN DEATH INVESTIGATION - 2007

University Of New Haven-New Haven, CT

PROFESSIONAL TRAINING

IN DEPTH TRAINING OF CRITICAL INCIDENTS

CHARACTERISTICS OF AN ARMED GUN MAN

Bureau of Alcohol, Tobacco, Firearms and Explosives

NARCOTICS ENFORCEMENT

Drug Enforcement Administration

COLLECTION AND PRESERVATION OF PHYSICAL EVIDENCE / FINGERPRINTING AND BASIC CLASSIFICATION OF FINGERPRINTS

Federal Bureau of Investigation

RAPE INVESTIGATION (CERTIFIED RAPE INVESTIGATOR)

Massachusetts Criminal Justice Training Council

CERTIFICATION COURSE IN SEARCH WARRANTS

Boston Police Academy

CERTIFICATION COURSE ON GYPSY AND OTHER TRAVELING CRIMINAL ORGANIZATIONS

New England State Police Information Network

CERTIFICATION COURSE ON NARCOTICS IDENTIFICATION

ODV Incorporated

CERTIFICATION COURSE ON INTERVIEW AND INTERROGATION

John E. Reid & Associates Inc.

CERTIFICATION COURSE ON THE USE OF A SOUND METER

City of Boston Environment Department

MANAGING WITH INTEGRITY AND EFFECTIVENESS

Regional Community Policing Institute for New England

AFFILIATIONS AND ACTIVITIES

- Boston Police Detectives Benevolent Society
- Massachusetts Police Association
- Fraternal Order of Police
- Columbia Yacht Club Life Member
- Boston Police VFW Post 1018
- Knights of Columbus

JOSEPH G. MACDONALD

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AWARDS AND HONORS

Boston Police Medal of Honor
Commonwealth of Massachusetts Department of Public Safety's George L Hanna Award for Bravery
Numerous Commendations from the Police Commissioner City Of Boston
Several Awards from Fraternal Organizations